

# Risk Management Policy



## Risk Management Rule Clarification

Vernon Baseball Association and BC Baseball Association recognizes the challenges our coaches face in obtaining Criminal Record Checks. We are working within the guidelines of the Risk Management Rule that was placed into the Rule Book to ensure the safety of our players both on and off the field.

## Rule 1.09 Risk Management

Each association must establish a Risk Management process to comply with the following: Every volunteer, coach, employee and/or contractor, who at any time could be expected to have direct contact with any minor aged person, must have on file with their association, the results of a Criminal Record Check (CRC) completed within the previous twelve (12) months from an agency approved by B.C.B.A. Compliance with this rule is the responsibility of each local association. Note: This rule does not apply to umpires.

In reviewing our current policy, Vernon baseball and BC Baseball Association has made the following accommodations, which are similar to other Local Sports Organizations:

1. All Criminal Record Checks will be valid for two (2) years
2. All Criminal Record Checks when submitted **MUST** be submitted online through the B.C. Government Electronic Criminal Record Check Program. Photocopies will **NOT** be acceptable.
3. If a person's Criminal Record Check is delayed due to circumstances beyond their control (i.e. Finger Printing Required), the person will be permitted to participate pending the final results of their Criminal Record Review
4. Any person that has been reviewed and has a record of an offence will **NOT** be allowed to coach.
5. This review is final. The Privacy Act does not allow us to obtain any personal information in regards to any offences.

## Offences Reviewed if Working with Children

The following sections of the *Criminal Code* are reviewed during a criminal record check for those working with vulnerable people:

section 151: Sexual Interference

section 152: Invitation to Sexual Touching

section 153: Sexual Exploitation

section 153 (1): Sexual Exploitation of a person with a disability

section 155: Incest

section 159: Anal Intercourse

section 160: Bestiality

section 161: Order of Prohibition

section 163 (1): Child Pornography

section 170: Parent or Guardian Procuring Sexual Activity

section 171: Householder Permitting Sexual Activity

section 172: Corrupting Children

section 172 (1): Internet Luring

section 173 (1): Indecent Acts

section 173 (2): Exposure

section 177: Trespassing at Night

section 179: Vagrancy

section 215: Duties of Persons to Provide Necessities

section 218: Abandoning Child

section 220: Causing Death by Criminal Negligence

section 221: Causing Bodily Harm by Criminal Negligence

section 229: Murder

section 235: Punishment for Murder

section 236: Punishment for Manslaughter

section 237: Punishment for Infanticide

section 238: Killing Unborn Child in Act of Birth

section 239: Attempt to Commit Murder

section 240: Accessory after Fact to Murder

section 242: Neglect to Obtain Assistance in Child Birth

section 243: Concealing Body of Child

section 244: Causing Bodily Harm with Intent

section 245: Administering Noxious Thing

section 246: Overcoming Resistance to Commission of Offence

section 264: Criminal Harassment

section 264 (1): Uttering Threats

section 266: Assault

section 267: Assault with a Weapon or Causing Bodily Harm

section 268: Aggravated Assault

section 269: Unlawfully Causing Bodily Harm

section 271: Sexual Assault

section 272: Sexual Assault with a Weapon, Threats to a Third Party or Causing Bodily Harm

section 273: Aggravated Sexual Assault

section 273 (3): Removal of Child from Canada

section 279: Kidnapping/Forcible Confinement

section 279 (1): Hostage Taking

section 280: Abduction of Person under Sixteen

section 281: Abduction of Person under Fourteen

section 282: Abduction in Contravention of Custody Order

section 283: Abduction

section 372: False Messages/Indecent Telephone Calls/Harassing Telephone Calls

section 446: Cruelty to animals

section 810: Where Injury or Damage Feared

section 810 (1): Where Fear of Sexual Offence

section 810 (2): Where Fear of Serious Personal Injury offence

The following sections of the *Controlled Drugs and Substances Act* are also reviewed:

section 5: Trafficking in substance

section 6: Importing and exporting a substance

section 7: Production of a substance

If there are any further questions, please feel free to contact the Vice-President of Vernon Baseball Association.